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SCREEN & RECRUIT

SAVE TIME & MONEY WITH BETTER SCREENING.

Ready to Promote Your Job Opening? Let's Do This Right!

So, you've nailed the perfect job description. Now it's time to get it out there.

It might be tempting to save a few bucks and blast it on social media. But managing and tracking applicants on social media can quickly turn into a time-drain.

Here's a smarter solution:

Use job boards and professional posting platforms. Why?

- They come with built-in applicant tracking tools.
- They centralize all your communications.
- They keep your hiring process organized, efficient, and 100% professional.

Save time. Stay on top of your search.

Find the right candidate faster. Choose the tools that work for you, not against you. Your dream hire is out there—let's make sure you're ready to find them.

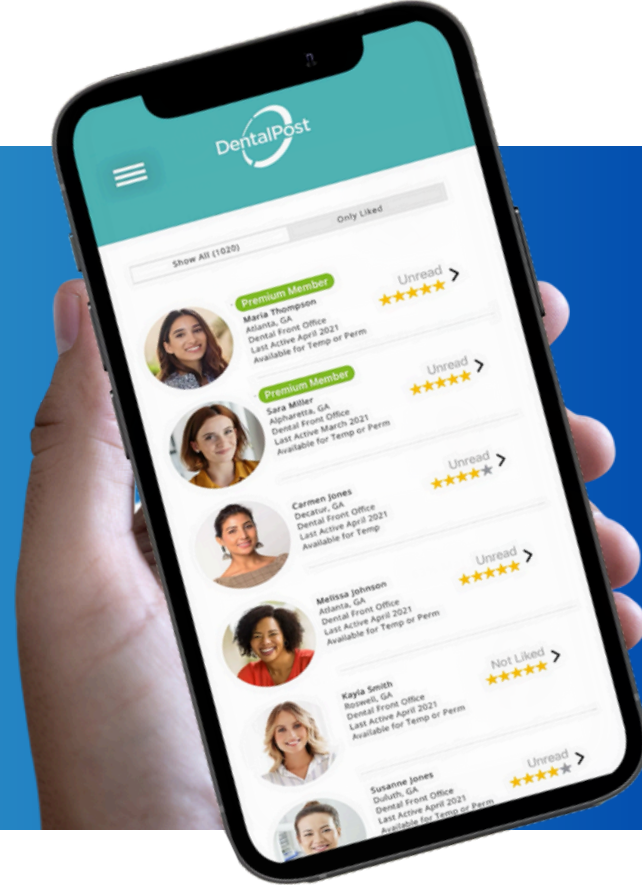


In this section you'll get:

- ✓ **Resource Comparison - Premium Job Posting vs. Premium Job Posting Subscription**
- ✓ **How to Use Candidate Assessments to Hire Smarter**
- ✓ **Candidate Assessment Types**

More Than a Job Board.

Beat the odds with the nation's #1
dental job board & community.



PREMIUM JOB POSTING

Post Temp & Perm jobs.

- 30-day permanent & temp postings
- Personalized practice profile page
- Targeted audience of dental professionals
- Unlimited applications
- Applicant shortlist: Filter, evaluate (like/dislike), take notes, direct message & schedule interviews with candidates

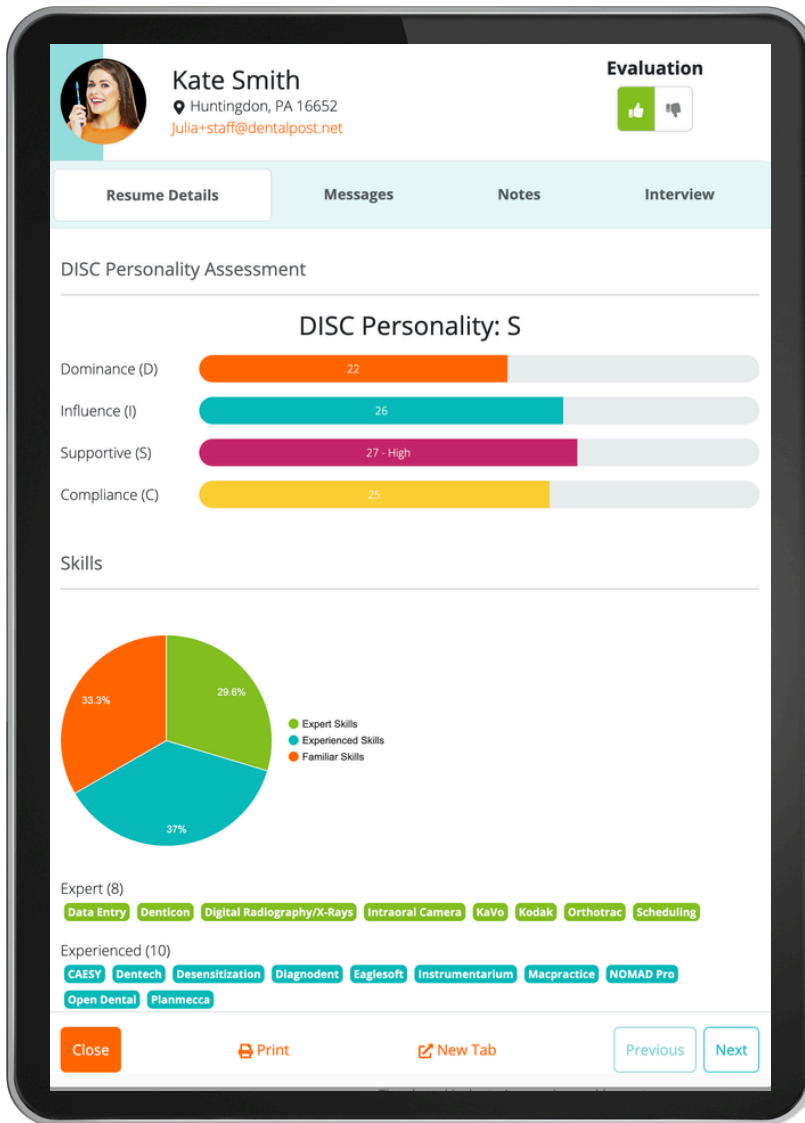
PREMIUM JOB POSTING SUBSCRIPTION

DentalPost's best value and most flexible hiring package.

- Recurring job posting. Edit or cancel anytime.
- Personalized practice profile page
- Targeted audience of dental professionals
- Unlimited applications
- Applicant shortlist: Filter, evaluate (like/dislike), take notes, direct message & schedule interviews with candidates

DISTRIBUTION

Looking for the best of the best? Gain maximum exposure and reach the entire DentalPost network by adding Nationwide Reach to your Premium Job Post.



Use candidate data to target the best.

Get deeper insight into your candidates—and find the right fit for your team and culture—with [assessments](#).

These assessments are 100% free for job seekers on DentalPost.

If a candidate hasn't completed them yet, ask them to do it before the interview so you have time to review their results.

It's a simple step that gives you powerful hiring clarity.

PREMIUM OPTIONS



Premium job posts and premium job slot subscriptions give you access to the candidate's complete profile, including all assessments they have taken on DentalPost.

These assessments provide an excellent first-round screening mechanism and can help narrow down the candidate pool by as much as 40%, which is critical in metro areas with search results in the thousands. They also highlight the more engaged and enthusiastic candidates.



CANDIDATE ASSESSMENT TYPES

Make Smarter Hires with Powerful Candidate Insights

At DentalPost, we help dental practices and hiring managers go beyond the resume. Our powerful assessment tools give you a deeper understanding of both your current team and potential new hires, so you can make confident, informed hiring decisions that last. With a Premium Job Posting Subscription or Premium Job Post, you gain access to valuable candidate assessment data designed to uncover strengths, personality traits, and workplace compatibility.

Here's a quick look at the five essential assessment types—and why they're game-changers when evaluating your next team member:



DISC

The DISC assessment details your communication and work style. Understanding the four DISC personality types and hiring for the right mix on your team is key to boosting communication, productivity, and conflict management in the workplace.



Emotional Intelligence

Emotional Intelligence (EI) is the new “smart.” Everyone you work with has some level of EI, and understanding the strengths and weaknesses of each team member can have a great impact on the overall success of the team. People with high EI are invaluable in roles that involve frequent interpersonal relationships and leadership. Having high EI is especially important in healthcare and caregiving.



Core Values

Core Values Assessments offer a clear sense of what is most important to a person in life. It is important to know what a candidate values the most when choosing a dental practice to work with. As an employer, you will also benefit from knowing what you value to ensure the right culture in the office.



Skills

Just like it sounds, Skills Assessments measure actual skills. From clinical skills to technological know-how and general communication abilities, both hard skills and soft skills can be measured and ranked by level of proficiency.



Workplace Culture

Workplace Culture Assessments help you understand what types of work environments someone would enjoy most, as well as the types of environments that they would work best in. Understanding a candidate's Workplace Culture preferences will help you find team members who best fit in your practice environment.